



Texas Tech University

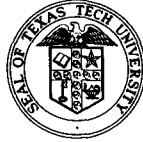
The Faculty Senate
3-G Holden Hall
Lubbock, Texas 79409 / (806) 742-3656

April 29, 1986

TO: Members of the Faculty Senate
FROM: Margaret E. "Peg" Wilson, President
SUBJECT: Agenda for Meeting #79, May 7, 1986

The Faculty Senate will meet Wednesday, May 7, 1986 at 3:30 p.m. in the Senate Room of the University Center. The agenda is as follows:

- I. Introduction of guests
- II. Approval of minutes of the April 9 and May 5, 1986 meetings
- III. Report of the Vice President of the Faculty Senate
- IV. Report of Standing Committees
 - A. Committee on Committees - Minifie (see attachment)
 - B. Academic Programs Committee - Carlile
 - C. Faculty Status & Welfare Committee - Lawrence
- V. Old Business
 - A. Grade Appeals - Langford
 - B. Joint Faculty Senate/Administration Committee to Review Enrollment Procedures - Kimmel
 - C. Academic Publications - Brink
 - D. Update on Task Force on Tenure Policy - Eissinger
- VI. New Business
 - A. Letter from Vice President Payne (see attachment)
 - B. Excerpts from CB Report (see attachment)
- VII. Other Business
- VIII. Closing report from President of the Senate
- IX. Adjournment




Texas Tech University

College of Business Administration
Box 4320/Lubbock, Texas 79409-4320

M E M O R A N D U M

April 29, 1986

TO: Margaret E. Wilson
President, Faculty Senate

FROM: Jan Minifie 
Chairperson, Committee on Committees

Subject: Remaining University Nominees

University Committees:

The following nominees are forwarded for the remaining University committee vacancies:

PERSONAL SAFETY AWARENESS
Cliff Keho

College of Engineering

UNIVERSITY DISCIPLINE APPEALS
Thomas McLaughlin

College of Arts & Sciences

BIOSAFETY COMMITTEE
Kenneth Rainwater
R. Heyward Ramsey, III

College of Engineering
College of Engineering

PROTECTION OF HUMAN SUBJECTS
Dellas Lee

School of Law

CAMPUS SECURITY & EMERGENCY
J. Roberta Minifie

College of Business Administration

CONVOCATIONS COMMITTEE
James Brink
Margaret Wilson
Julia Whitsitt
Marihelen Kamp
Edward George
J. Roberta Minifie

College of Arts & Sciences
College of Arts & Sciences
College of Arts & Sciences
College of Agricultural Sciences
College of Arts & Sciences
College of Business Administration

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April 29, 1986
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STANDING COMMITTEES OF THE FACULTY SENATE

AFFIRMATIVE ACTION REPRESENTATIVE

Julia Whitsitt

College of Arts & Sciences

ACADEMIC PROGRAMS COMMITTEE

*Robert E. Carlile
George Tereshkovich
Robert Gades
Margaret Wilson
Roland Smith
New Senator

College of Engineering
College of Agricultural Sciences
College of Education
College of Arts & Sciences
College of Art & Sciences
*College of Engineering

BUDGET STUDY COMMITTEE

John Blair
Wayne Ford
Milton Smith
*Julia Whitsitt
New Senator
New Senator
New Senator

College of Business Administration
College of Arts & Sciences
College of Engineering
College of Arts & Sciences
At Large
College of Agricultural Sciences
College of Arts & Sciences

FACULTY STATUS & WELFARE COMMITTEE

Jean Pearson Scott
Benjamin H. Newcomb
James E. Brink
Jerry D. Stockton
*James Lawrence
New Senator
New Senator

College of Home Economics
College of Arts & Sciences
College of Arts & Sciences
College of Agricultural Sciences
College of Engineering
School of Law
At Large

STUDY COMMITTEE A

*Sydney Cravens
Jack Gibson
Neale J. Pearson
New Senator
New Senator
New Senator
New Senator

College of Arts & Sciences
College of Agricultural Sciences
College of Arts & Sciences
College of Home Economics
College of Arts & Sciences
College of Arts & Sciences
*College of Engineering

STUDY COMMITTEE B

*Wendell Aycock
David Leon Higdon
Carlton Whitehead
Jeremy Wicker
Connie Steele
New Senator
New Senator

College of Arts & Sciences
College of Arts & Sciences
College of Business Administration
School of Law
College of Home Economics
College of Arts & Sciences
College of Arts & Sciences

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STUDY COMMITTEE C

*Kenneth Davis
Marvin Platten
Henry Wright
New Senator
New Senator
New Senator
New Senator

College of Arts & Sciences
College of Arts & Sciences
College of Agriculture Sciences
College of Arts & Sciences
College of Business Administration
College of Arts & Sciences
At Large

STUDY COMMITTEE D

Uni Mann
*Mary Owens
Peggy Williams
New Senator
New Senator
New Senator
New Senator

College of Engineering
College of Arts & Sciences
College of Arts & Sciences
College of Business Administration
College of Education
College of Arts & Sciences
College of Arts & Sciences

FACULTY SENATE TENURE & PRIVILEGE COMMITTEE

Joe Adamcik	1987	College of Arts & Sciences
Jacquelin Collins	1987	College of Arts & Sciences
Judith Fischer	1987	College of Home Economics

Nominees

James D. Mertes, College of Agricultural Sciences
Wayne Ford, College of Arts & Sciences
Ernst W. Kiesling, College of Engineering
Jimmie H. Smith, College of Engineering
John T. Sennetti, College of Business Administration

Two persons will be elected from the above group of nominees to serve on the
Faculty Senate Tenure & Privilege Committee

* member designated as convener of the committee

** new Senators from Architecture if permitted College status



Texas Tech University
Texas Tech University Health Sciences Center

Office of Vice President for Finance and Administration
Box 4469/Lubbock, Texas 79409-4469/(806) 742-2196

April 2, 1986



Memorandum to: Dr. Bob Ewalt
Dr. Don Haragan
Dr. Sam Richards *E. Payne*

From: Eugene E. Payne

Subject: Delayed Financial Information

I am pleased to inform you that the new computer system will now make it possible for us to catch up on our workload (i.e., interdepartmental transfers, application of interest allocations, etc.) that has been delayed over the past seven months. Although the total backlog will not be eliminated immediately, we expect to have all the delayed transactions processed before the end of summer.

In addition, we expect to be generating new fiscal reports within the next couple of months which should significantly help a number of department heads. Most importantly, after this summer we expect to be able to process transactions and run financial reports on a timely basis.

This has not been an easy year for either the business office or the departments that are dependent upon financial information. I have found it necessary to occasionally remind some individuals that they recommended the decisions that caused the reporting problems this year. After considering my warnings that these specific financial reporting problems would occur, the vice presidents and deans still recommended granting the academic affairs' requests to twice delay the planned computer upgrade. It was necessary for the accounting and purchasing offices to bear much of the brunt of accommodating the resulting computer brownout since the processing of many routine accounting transactions was designated lower priority than the more critical work of registration, admissions, payroll, student lab work, and basic vendor payments.

The worst is now behind us. There is still much hard work ahead because of the lost time. However, with the adequate computer support, we feel confident that the system will provide outstanding support in providing financial information.

I will keep you informed of events as we progress through the rest of this fiscal year. I request that you pass this information along to department heads.

cc: Academic Deans at the University
and Health Sciences Center

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Agenda Item VI. B.

The February-March 1986 issue of CB Report had a lengthy article on faculty salaries. At the 24 January 1986 meeting of the Coordinating Board, a motion by Harvey Weil of Corpus Christi was adopted. The motion stated that in order to keep Texas competitive, spending should be measured against the 10-most populous-states average instead of the national average when considering faculty pay. Corpus Christi State University President Alan Sugg, Chair of Council of Presidents of the Public Senior Colleges and Universities of Texas, presented figures for the 1984-85 biennium which showed an average salary of \$31,640 for Texas, \$32,180 for the national average, and \$33,920 average for the 10 most populous states. He noted that Texas lost the most ground during that biennium to California, Massachusetts, and New York. California's average salary stood at more than \$38,000 and average salary gains for those three states were \$2,500 to \$3,500 higher than in Texas.

The Board voted to ask the 1987 Legislature to increase formula funding for faculty salaries by 8.7 percent the first year of the new biennium and 10.9 percent the following year.

Commissioner Kenneth Ashworth said "damage to educational quality in Texas has been minimal so far because of a 'buyer's market' nationwide with mobility curtailed for all but the best faculty. But he added that morale is endangered by lagging salary growth and in increased use of part-time faculty."

The Board also recommended slightly less than \$13 million in funding for faculty leaves and recommended raising the level of research funding to \$38.5 million for 1988 and \$40 million for 1989. "Those figures would bring state support up to 1968 levels in real dollars."

Highest Salaries - Professors

U. of Texas - Austin	\$137,800
U. of Houston - University Park	97,300
Texas A & M	91,232
Texas Tech	76,500
U. of Texas - Dallas	75,700
Texas Southern	64,645
U. of Texas - Arlington	62,800
U. of Texas - El Paso	57,174
North Texas State	53,000
Pan American	53,000

Lowest Salaries - Professors

U. of Houston - University Park	\$22,000
Texas A & M	23,229
Prairie View A & M	24,201
U. of Texas - El Paso	24,794
Texas Tech	24,900
Pan American	25,356
Sul Ross State	25,400
U. of Texas - Austin	25,500
Texas A & I	26,577
U. of Texas - Arlington	26,900

Highest Salaries - Asso. Profs

U. of Houston - University Park	\$67,200
U. of Texas - Austin	57,000
Texas A & M	56,250
Texas Southern	51,795
Texas Tech	50,587
U. of Texas - Arlington	49,000
Prairie View A & M	45,315
North Texas State	45,300
U. of Texas - Dallas	45,000
U. of Texas - El Paso	43,436

Lowest Salaries - Asso. Profs

U. of Houston - University Park	\$19,670
Texas A & I	20,565
Prairie View A & M	20,709
U. of Texas - Austin	21,100
Lamar U.	21,265
North Texas State	21,322
Texas Tech	21,543
Texas A & M	21,814
East Texas State	21,967
U. of Texas - Arlington	22,200

Highest Salaries - Ass't. Profs

U. of Texas - Austin	\$54,000
Texas Southern	48,154
U. of Houston - University Park	46,000
Texas A & M	45,693
North Texas State	42,000
Texas Tech	42,000
U. of Texas - Dallas	42,000
U. of Houston - Clear Lake	40,660
East Texas State - Texarkana	39,176
U. of Texas - Arlington	38,500

Lowest Salaries - Ass't. Profs

Stephen F. Austin	\$16,500
U. of Texas - Arlington	16,700
U. of Texas - El Paso	16,769
Texas A & M	16,790
U. of Houston - University Park	17,140
Lamar U.	17,200
Texas Tech	17,250
North Texas State	18,000
U. of Texas - Austin	18,000
Prairie View A & M	18,508